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Central Intelligence Agency



2 2 JUN 1986

25 <b>X</b> 1	MEMORANDUM FOR: ATTENTION:	Director of Communications	
	FROM:	Director of Central Intelligence	ce
	SUBJECT:	The Pursuit of Excellence	
25 <b>X</b> 1	me an update on accomplishments in June 1985 whe excellence.  2. One of taccomplishment me	I asked each of the Directorate examples of outstanding individus similar to those I mentioned in n I spoke on our efforts in pursue the examples submitted was the example by the teamwork of ng together recently to provide	the auditorium suit of ceptional several Agency
	for your part in	ou and each of your personnel who this major accomplishment, which oursuit of excellence.  William J.	However, I o participated ch is surely an
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2 2 JUN 1986

25 <b>X</b> 1	MEMORANDUM FOR: FROM:	Office of Comm				
	SUBJECT:	The Pursuit of				
	examples of indi you over the pas		n accompli	shments simila	tve me an updat t to those I sh	e on ared with
25X1 25X1	2. One of t	he examples was	s your sur	perior performan	nce under dange	rous and
				William J.	// Casey	•
25 <b>X</b> 1	ORIG: DDA/MS					
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25 <b>X</b> 1	MEMORANDUM FOR: Office of Communications
	FROM: Director of Central Intelligence
	SUBJECT: The Pursuit of Excellence
	1. Recently I asked each of the Directorates to give me an update on examples of individual and team accomplishments similar to those I shared with you over the past year.
25X1	2. One of the examples was your superior performance under dangerous and adverse conditions
25 <b>X</b> 1	
	William J. Casey
25 <b>X</b> 1	ORIG: DDA/MS
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2 2 JUN 1986

25 <b>X</b> 1	MEMORANDUM	OR: Foreign Networks Division, Office of Communications
	FROM:	Director of Central Intelligence
	SUBJECT:	The Pursuit of Excellence
	examples of you over th	ntly I asked each of the Directorates to give me an update on individual and team accomplishments similar to those I shared with past year.  of the examples was your superior performance in planning and
25X1	implementin	major communications upgrades
25X1	Nonetheless completing contributing Consequently	I quickly recognized that the sensitive nature of your precluded me from sharing them with a general audience.  I wanted you to know that I am aware of your accomplishments in he upgrades in one-half the time normally allotted and for so significantly to fulfilling the Agency's mission.  I want to thank you personally for your dedication, hard work ial pride you take in attaining new levels of excellence.  William J. Casey
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2 2 JUN 1986

25 <b>X</b> 1	MEMORANDUM FOR:		Office of	Communications
	FROM:	Director of Central Intelligence		
	SUBJECT:	The Pursuit of Excellence		

- 1. Recently I asked each of the Directorates to give me an update on examples of individual and team accomplishments similar to those I shared with you over the past year.
- 2. One of the examples was the ingenuity and initiative you demonstrated when you created the technical standardization manual which now serves as the installation standard for the Agency's worldwide communications network. I wanted you to know that I am aware of your accomplishments which will contribute significantly to our mission for years to come. Consequently, I want to thank you personally for your dedication, hard work and the special pride you take in attaining new levels of excellence.

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and J. Casey

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25X1	MEMORANDUM FOR: ATTENTION:	Director of Communications
	FROM:	Director of Central Intelligence
	SUBJECT:	The Pursuit of Excellence
25X1	me an update on accomplishments in June 1985 whe excellence.  2. One of t accomplishment m components worki equipment  want to thank yo for your part in	I asked each of the Directorates to give examples of outstanding individual and team similar to those I mentioned in the auditorium n I spoke on our efforts in pursuit of  the examples submitted was the exceptional ade possible by the teamwork of several Agency ng together recently to provide critical  However, I u and each of your personnel who participated this major accomplishment, which is surely an ursuit of excellence.
25X1		William J. Casey



2 2 JUN 1986

25 <b>X</b> 1	MEMORANDUM FOR:	System Accountant, Office of Finance
	FROM:	Director of Central Intelligence
	SUBJECT:	The Pursuit of Excellence

- l. Recently I asked each of the Directorates to give me an update on examples of individual and team accomplishments similar to those I shared with you over the past year.
- 2. One of the examples was your superior performance in developing additional programs for the Wang system which enabled the system to perform functions not thought to be possible. I wanted you to know that I am aware of your untiring efforts in modifying the applications of the Field Accounting System to ensure compatability with the field stations thereby greatly reducing user time. Consequently, I want to thank you personally for your dedication, hard work and the special pride you take in attaining new levels of excellence.

William J. Casey

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MEMORANDUM FOR:

Deputy Director of Finance/DDA

FROM

: Director of Central Intelligence

SUBJECT

: The Pursuit of Excellence

- 1. Recently I asked each of the Directorates to give me an update on examples of individual and team accomplishments similar to those I shared with you over the past year.
- 2. One of the examples was the initiative you demonstrated in developing a career development and training profile for auditors. This would be a major task under normal circumstances but, given the large number of new people on the staff, the challenge of constructing a workable plan was formidable. I want you to know that I am aware of your accomplishments as Deputy Chief, Audit Staff, which will contribute significantly to good auditing. Consequently, I want to thank you personally for your dedication, hard work and the special pride you take in attaining new levels of excellence.

William J. Casey

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2 2 JUN 1986

25 <b>X</b> 1	MEMORANDUM FOR:	Budget and Finance Officer, Office of Finance	
	FROM:	Director of Central Intelligence	
	SUBJECT:	The Pursuit of Excellence	
	examples of ind: you over the pas	I asked each of the Directorates to give me an update of vidual and team accomplishments similar to those I share st year.  The examples was your superior performance in providing	
25X1	financial support financial support from sharing know that I am a project with compersonally for y		u to al nk you
		William J. Casey	
25 <b>X</b> 1	ORIG: DDA/MS/		
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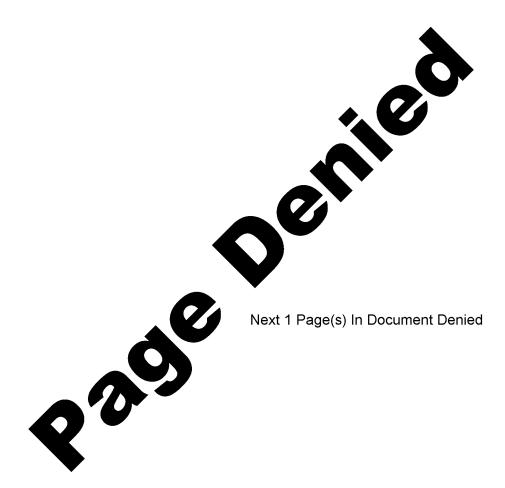
25 <b>X</b> 1	MEMORANDUM FOR:		Office of Information Technology		
	FROM:	Director of Central 1			
	SUBJECT:	The Pursuit of Excel	lence		
	l. Recently examples of indi you over the pas	vidual and team accomp	Directorates to give me an update on plishments similar to those I shared with		
25X1	2. One of t	he examples was the section in providing c	uperior performance of the VIP ritical communications support		
25X1			to me during domestic travel. I		
	wanted you to know that I am aware of your accomplishments in providing communications coverage through dedication, responsiveness and selfless commitment. Consequently, I want to thank you personally for your dedication, hard work and the special pride you take in attaining new levels of excellence.				
			William J. Casey		
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20/(1	MEMORANDUM FOR:		Office of Information Technol	ogy
	FROM:	Director of Central	Intelligence	
	SUBJECT:	The Pursuit of Exce	ellence	
	l. Recently examples of indi you over the pas	vidual and team acco	e Directorates to give me an upda omplishments similar to those I s	te on hared with
05)/4	2. One of t	the examples was the	superior performance of the VIP	
25X1	Communications S	ection in providing	critical communications support	1 T
25 <b>X</b> 1	wanted you to kr	now that I am aware (	to me during domestic to f your accomplishments in provid	
	communications	coverage through ded:	ication, responsiveness and selfl	ess
	commitment. Cor	nsequently, I want to	o thank you personally for your d	ledication,
	hard work and th	ne special pride you	take in attaining new levels of $\int \int \int u \int du$	excellence.
			/ W/M //	
	** *** <b>**</b> **		(1) Elesen	
			William J. Casev	
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MEMORANDUM FOR:	Office of Information Technology		
FROM:	Director of Central Intelligence		
SUBJECT:	The Pursuit of Excellence		
<ol> <li>Recently examples of indi you over the pas</li> </ol>	I asked each of the Directorates to give me an update on ividual and team accomplishments similar to those I shared with st year.		
2. One of the examples was your superior performance in providing software development support for			
sensitive nature	I quickly recognized that the e of this accomplishment precluded me from sharing them with a e. Nonetheless, I wanted you to know that I am aware of your		
accomplishment i deadlines. Cons	in developing a fully operational system within extremely tight sequently, I want to thank you personally for your dedication, the special pride you take in attaining new levels of  William J. Casey		
accomplishment in deadlines. Constant work, and t	in developing a fully operational system within extremely tight sequently, I want to thank you personally for your dedication, the special pride you take in attaining new levels of		
accomplishment in deadlines. Constitution:	in developing a fully operational system within extremely tight sequently, I want to thank you personally for your dedication, the special pride you take in attaining new levels of  William J. Casey		
accomplishment in deadlines. Considered work, and the excellence.  ORIG: DDA/MS,  Distribution: Original - A	and developing a fully operational system within extremely tight sequently, I want to thank you personally for your dedication, the special pride you take in attaining new levels of william J. Casey  Addressees		
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25X1	MEMORANDUM FOR: FROM:	Office of Information Technology Director of Central Intelligence
	SUBJECT:	The Pursuit of Excellence
25X1 25X1	examples of indivous over the pass 2. One of the software development is general audience accomplishment is deadlines. Considerations	I asked each of the Directorates to give me an update on ividual and team accomplishments similar to those I shared with st year.  The examples was your superior performance in providing oment support for  I quickly recognized that the e of this accomplishment precluded me from sharing it with a e. Nonetheless, I wanted you to know that I am aware of your in developing a fully operational system within extremely tight sequently, I want to thank you personally for your dedication, the special pride you take in attaining new levels of  William J. Casey
25 <b>X</b> 1	ORIG: DDA/MS	
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2 2 JUN 1986

MEMORANDUM FOR: Chief, Information and Privacy Division

Office of Information Services

FROM:

Director of Central Intelligence

SUBJECT:

The Pursuit of Excellence

- 1. Recently I asked each of the Directorates to give me an update on examples of individual and team accomplishments similar to those I shared with you over the past year.
- 2. One of the examples was the superior performance of the Information and Privacy Division for the remarkable success in reducing the large backlog of Freedom of Information Act and Privacy Act requests. I wanted you to know that I am aware of your accomplishments which were the result of dedication and commitment by each member of your Division. Consequently, I want to thank you personally for your hard work and the special pride you take in attaining new levels of excellence.

William J. Case

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MEMORANDUM FOR: Chief, Regulatory Policy Division

Office of Information Services

FROM:

Director of Central Intelligence

SUBJECT:

The Pursuit of Excellence

- 1. Recently I asked each of the Directorates to give me an update on examples of individual and team accomplishments similar to those I shared with you over the past year.
- 2. One of the examples was the superior performance of the Regulatory Policy Division in managing the Agency's regulatory system while coping with unusual difficulties and heavy pressures. I wanted you to know that I am aware of your accomplishments which often required extraordinary efforts and initiatives. Consequently, I want to thank you personally for your dedication, hard work, and the special pride you take in attaining new levels of excellence.

William/J. Casev

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Central Intelligence Agency



Washington, D. C. 20505

2 2 JUN 1986

MEMORANDUM FOR: Director of Logistics

FROM:

Director of Central Intelligence

SUBJECT:

The Pursuit of Excellence

- 1. Recently I asked each of the Directorates to give me an update on examples of outstanding individual and team accomplishments similar to those I mentioned in the auditorium in June 1985 when I spoke on our efforts in pursuit of excellence.
- 2. One of the examples submitted was the exceptional accomplishment made possible by the teamwork of several Agency components working together recently to provide critical equipment
- Jivision, Procurement Division.

  and especially the efforts of to orchestrate this project, reflects the Agency at its best. Security considerations preclude further publication of this activity and your work in it. However, I want to thank all of you who participated for your part in this major accomplishment, which is surely an example of the pursuit of excellence.

William J. Casey

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25X1



2 2 JUN 1986

Office of Logistics

FROM: Director of Central Intelligence

SUBJECT: The Pursuit of Excellence

- 1. Recently I asked each of the Directorates to give me an update on examples of individual and team accomplishments similar to those I shared with you over the past year.
- 2. One of the examples was your superior performance in the New Building Project Office in meeting the challenge of architecturally altering the layout of space in the New Headquarters Building. I wanted you to know that I am aware of your accomplishments in completing this monumental task and overseeing the revision of some 350 construction-level drawings. Consequently, I want to thank you personally for your dedication, hard work, and the special pride you take in attaining new levels of excellence.

William J. Casey

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25 <b>X</b> 1	MEMORANDUM FOR:	Clinical Activities Division, Office of Medical Services
	FROM:	Director of Central Intelligence
	SUBJECT:	The Pursuit of Excellence
	<ol> <li>Recently examples of indi you over the pas</li> </ol>	I asked each of the Directorates to give me an update on vidual and team accomplishments similar to those I shared with t year.
	psychiatric and field stations t your accomplishm given the curren personally for y	he examples was your superior performance in preventing stress related problems from manifesting themselves in our hroughout the world. I wanted you to know that I am aware of ents in establishing an effective way to assist our people t international climate. Consequently, I want to thank you our dedication, hard work, and the special pride you take in vels of excellence.  William J. Casey
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25X1	ATTENTION:	
	FROM: D	irector of Central Intelligence
	SUBJECT: T	he Pursuit of Excellence
	me an update on ex accomplishments si in June 1985 when excellence.  2. One of the accomplishment mad	asked each of the Directorates to give amples of outstanding individual and team milar to those I mentioned in the auditorium I spoke on our efforts in pursuit of examples submitted was the exceptional e possible by the teamwork of several Agency together recently to provide critical
25 <b>X</b> 1		
	publication of thi want to thank you for your part in t	rity considerations preclude further s activity and your work in it. However, I and each of your personnel who participated his major accomplishment, which is surely an suit of excellence.
251/4		William J. Casey
25X1		
25 <b>X</b> 1		
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MEMORANDUM FOR: Director of Personnel

FROM:

Director of Central Intelligence

SUBJECT:

The Pursuit of Excellence

- 1. Recently I asked each of the Directorates to give me an update on examples of individual and team accomplishments similar to those I shared with you over the past year.
- 2. One of the examples was the superior performance of the field recruiters who have consistently stood firm in the face of an increasing number of student and civil demonstrations. I wanted you to know that I am aware of the professionalism, resiliency and courage which characterize their performances and enable them to continue to recruit the individuals necessary to carry out our mission. Consequently, I want to thank you and each of the recruiters for the dedication, hard work, and the special pride you take in attaining new levels of excellence.

illiam J. Casey

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Central Intelligence Agency



2 2 JUN 1986

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MEMORANDUM FOR:

Office of Security

FROM:

Director of Central Intelligence

SUBJECT:

The Pursuit of Excellence

- 1. Recently I asked each of the Directorates to give me an update on examples of individual and team accomplishments similar to those I shared with you over the past year.
- 2. One of the examples was your superior performance in developing an automated information processing plan and following through to the installation and operation of a system which has greatly enhanced information processing procedures within your office. I wanted you to know that I am aware of your accomplishments and appreciate the initiative you demonstrated in undertaking this project. Consequently, I want to thank you personally for your dedication, hard work, and the special pride you take in attaining new levels of excellence.

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25 <b>X</b> 1	MEMORANDUM FOR:	Office of Training and Education
	FROM:	Director of Central Intelligence
	SUBJECT:	The Pursuit of Excellence
25X1	examples of ind you over the passes 2. One of training activity precluded me from Nonetheless, I developing this you personally	y I asked each of the Directorates to give me an update on ividual and team accomplishments similar to those I shared with st year.  the examples was your superior performance in developing an within a short time frame to support an essential ty. I recognized that the sensitive nature of the activity om sharing your achievements with a general audience. wanted you to know that I am aware of your accomplishments in valuable training equipment. Consequently, I want to thank for your dedication, hard work, and the special pride you take w levels of excellence.  William J. Carey
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25X1	MEMORANDUM FOR:	Office of Training and Education
	FROM:	Director of Central Intelligence
	SUBJECT:	The Pursuit of Excellence
	examples of indi- you over the pas	
25X1	training activity precluded me from Nonetheless, I we developing this you personally f	within a short time frame to support an essential y. I recognized that the sensitive nature of the activity m sharing your achievements with a general audience. Canted you to know that I am aware of your accomplishments in valuable training equipment. Consequently, I want to thank for your dedication, hard work, and the special pride you take levels of excellence.  William J. Casey
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25 <b>X</b> 1	MEMORANDUM FOR:	Office of Training and Education	
	FROM:	Director of Central Intelligence	
	SUBJECT:	The Pursuit of Excellence	
	examples of ind you over the pa	y I asked each of the Directorates to give me an update on ividual and team accomplishments similar to those I shared with st year.  the examples was your superior performance in initiating a	
25X1	system of procurement for which resulted in significant savings to the Agency. I wanted you to know that I am aware of your accomplishments which are indicative of your high performance standards. Consequently, I want to thank you personally for your dedication, hard work, and the special pride you take in attaining new levels of excellence.  William J. Caser		
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The Director has recognized examples of excellence from each of the DA offices through personal letters to individuals and components. Following is a synopsis of the activities that he selected:

### OFFICE OF COMMUNICATIONS

efforts.

	<ul> <li>Two individuals who contributed outstanding support to the world-wide communications network.</li> </ul>	
25 <b>X</b> 1	- The superior and courageous performances of two communicators	
25 <b>X</b> 1	- Two officers who worked with other Agency components to provide critical equipment	
	OFFICE OF FINANCE	
	- Individual who developed programs for the WANG Field Accounting System to ensure compatibility with field stations.	
25X1 25X1	- Individual who supported a large and expanding	
	OFFICE OF INFORMATION SERVICES	
	- Information and Privacy Division for reducing the large backlog of FOIA and PA requests.	
	- Regulatory Policy Division for superior performance in managing the Agency's regulatory system.	
	OFFICE OF INFORMATION TECHNOLOGY	
25 <b>X</b> 1	- VIP Communications Section for providing communications support to the DCI during domestic travel. (Four individuals)	
25 <b>X</b> 1	- Two individuals who provided software development support for an operational system	
	OFFICE OF LOGISTICS	
	- Individual in the New Building Project Office for redesigning the space in the New Headquarters Building.	
25X1 25X1	- Supply Division, Procurement Division, for providing critical equipment	

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- Individual who orchestrated the above was recognized for his

## OFFICE OF MEDICAL SERVICES

	<ul> <li>Doctor who established a program to assist employees with stress related problems.</li> </ul>
25 <b>X</b> 1	- Individual who was a member of a team which provided critical equipment
	OFFICE OF PERSONNEL
	- Field recruiters for standing firm in the face of an increasing number of student and civil demonstrations.
	OFFICE OF SECURITY
	<ul> <li>Individual who initiated and developed an information processing system.</li> </ul>
	OFFICE OF TRAINING AND EDUCATION
25 <b>X</b> 1	- Individual who developed and fabricated to support an essential training activity.
25X1 25X1	- Individual who initiated a system of procurement at significant savings to the Agency.
	NOTE: The Director reviewed all of the submissions that were received from the Offices throughout the Agency. From these, he compiled a list of individuals and activities that he wishes to further examine. He visited an Office in the DI this afternoon that was cited in the

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